

Government of the People's Republic of Bangladesh
Ministry of Water Resources
Section Admin-1
Bangladesh Secretariat, Dhaka.
www.mowr.gov.bd

No.42.00.0000.031.11.184.17- ৯৭

Dated : 31-01-2017

Sub : **Permission for Foreign Employment.**

The undersigned is directed to say that the Government of the People's Republic of Bangladesh has been pleased to permit Mr. A.T.M. Khaleduzzaman, Superintending Engineer, Bangladesh Water Development Board, Dhaka to serve as a Senior advisor at the Netherlands Embassy in Bangladesh for the period of 02(two) years effect from the date of his relinquishes his duties from Bangladesh Water Development Board, Dhaka under the terms and conditions mentioned below:-

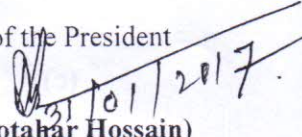
- (a) The period of his service with the foreign employer shall be counted from the date of his relinquishment to the date prior to the date of resumption's of his duties in Bangladesh and his service for the same period will be treated as foreign service under the said foreign employer, with lien, on his post in Bangladesh.
- (b) The period of 02(two) years shall be counted towards him seniority, annual increment of pay, leave & retirement, No benefit other than those stipulated herein shall accrue to his for this period. If this period exceed 2 (two) years, then under BSR-3, his lien on his post in Bangladesh shall, unless otherwise decided by the Government due to the special nature of the case, stand terminated automatically and she will cease to be in Government employment from the date following the date completion of 02(two) years.
- (c) During the period of his service under the foreign employer he will not receive any pay or allowances (including traveling allowances) or leave from the Government of the People's Republic of Bangladesh.
- (d) The terms of him leave during the period of his service with foreign employer will be regulated according to the rules of the employer and the leave salary due in respect of such leave will be payable by that employer. No liability in respect of leave salary in account of such leave earned or taken during foreign employment shall develop on the Government of the People's Republic of Bangladesh with on recover any leave salary contribution from the foreign employer.
- (e) All expenses to be incurred in connection with his joining the post under the foreign employer and for resuming his post in Bangladesh after completion of the period of foreign service will be borne by the foreign employer or by herself. During his service under the foreign employer he will draw he pay and allowance etc, from that employer as per terms of his employment with the foreign employer.
- (f) He will not be entitled to receive any leave salary from the Bangladesh Water Development Board or from the Govt. of the People's Republic of Bangladesh or from any organization under it in respect of disability leave on account of any disability might manifest itself after the termination of his foreign service.
- (g) During the period of his service with the foreign employer, he will not be entitled to any medical facility in respect of self or his family at the expenses of the Government of the People's Republic of Bangladesh.

Please Turn Over

- (h) The Government of the People's Republic of Bangladesh will not involve itself in any way in determining his terms of service with his foreign employer or in any dispute of any kind arising out of his foreign service with the foreign employer. However, he may be given necessary consular legal or any other form of help if necessary, as an ordinary national of Bangladesh.
- (i) She will regularly pay his contributions to General/Contributory Provident Fund. Group Insurance, Premium and Benevolent Fund. His pension contributions and leave salary contributions will be paid by herself or by his foreign employer. He will also pay regularly to the Government Account the Installments of his House Building/Motor Cycle/Bi-cycle Loan, advance and other loan or dues payable to the Government.
- (j) On termination of his foreign service, he will resume the duties of his post in Bangladesh within the admissible joining time. In case of his failure to report to his employer in the Government of the People's Republic of Bangladesh within 4(four) weeks of expiry or the approved period of foreign service, the period of his absence beyond the approved period of foreign service will be treated as unauthorized absence and disciplinary action will be taken against his on charge of unauthorized absence.
- (k) An agreement regarding this leave will be signed & sent as per law within 30 days.
- (l) Rules 34 of BSR (Part-1) will be applicable.

2. Violation of any terms and conditions mentioned above and also in the undertaking appended here to may lead to cancellation of his permission and other disciplinary action.

By order of the President


((Md. Motahar Hossain)

Deputy Secretary

Phone : 9576775

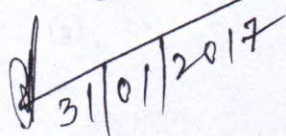
e-mail: admin1@mowr.gov.bd

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Copy forwarded for information and necessary action to (not according to seniority):

1. Senior Secretary, Ministry of Public Administration, Bangladesh Secretariat, Dhaka.
2. Director General, Bangladesh Water Development Board, WABDA Bhaban, with reference to his letter No: BWDB(Chief Moni/PF-116/751; Dated : 24-01-2017.
3. Mr. Martine Van Hoogstraten, Charge 'd' affaires a.i. Embassy of the Kingdom of the Netherlands, Road No-90, House No-49, Gulshan-2, Dhaka.
4. Director, Training, Bangladesh Water Development Board, Dhaka.
5. System Analyst/Programmer, Ministry of Water Resources, Bangladesh Secretariat, Dhaka (With request to publish this G.O in the Website of this Ministry).
6. P.S to Senior Secretary, Ministry of Water Resources, Bangladesh Secretariat, Dhaka.
7. Mr. A. T. M. Khaleduzzaman, Superintending Engineer, Bangladesh Water Development Board, Dhaka.
8. Personal Officer to Additional Secretary (Admin), Ministry of Water Resources, Bangladesh Secretariat, Dhaka.


((Md. Motahar Hossain)

Deputy Secretary