

Government of the People's Republic of Bangladesh
Ministry of Water Resources
Section Admin-1
Bangladesh Secretariat, Dhaka.
www.mowr.gov.bd

No.42.00.0000.031.11.2005(Part)- 944

Dated : 28-11-2017

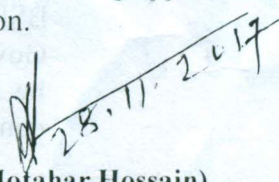
Sub : Permission for Foreign Employment.

The undersigned is directed to say that the Government of the People's Republic of Bangladesh has been pleased to permit Mr. Anowarul Hoque, Assistant Engineer, Dhaka O & M Division-1, Bangladesh Water Development Board (BWDB), Dhaka, to serve as a Assistant Project Manager Seppas Corporation, 107-36 Guy R. Brewer Blvd, NY-11433 in USA for a Period of 02 (Two) years 28(Twenty Eight) days with effect from 04 December 2017 to 31 December 2019 under the terms and conditions mentioned bellow :-

- (a) The period of his service with the foreign employer shall he counted from the date of relinquishment to the date prior to the date of resumption of his duties in Bangladesh and his service for the same period will be treated as Foreign service under the said foreign employer, with lien, on his post in Bangladesh.
- (b) The period of 02(two) years 28(Twenty Eight) days shall be counted towards his seniority, annual increment of pay, leave & retirement, No benefit other than those stipulated herein shall accrue to him for this period. If this period exceeds then under BSR-3, his lien on his post in Bangladesh shall, unless otherwise decided by the Government due to the special nature of the case, stand terminated automatically and he shall cease to be in Government employment from the date following the date completion of 02(two) years 28(Twenty Eight) days.
- (c) During the period of his service under the foreign employer he will not receive any pay or allowances (including traveling allowances) or leave from the Government of the people's Republic of Bangladesh.
- (d) The terms of his leave during the period of his service with foreign employer will be regulated according to the rules of the employer and the leave salary due in respect of such leave will be payable by that employer. No liability in respect of leave salary in account of such leave earned or taken during foreign employment shall develop on the Government of the People's Republic of Bangladesh with on recover any leave salary contribution from the foreign employer.
- (e) All expenses to be incurred in connection with his joining the post under the foreign employer and for resuming his post in Bangladesh after completion of the period of foreign service will be borne by the foreign employer or by himself. During his service under the foreign employer he will draw his pay and allowance etc, from that employer as per terms of his employment with the foreign employer.
- (f) He will not be entitled to receive any leave salary from Bangladesh Water Development Board or from Govt. of the People's Republic of Bangladesh or from any organization under it in respect of disability leave on account of any disability might manifest itself after the termination of his foreign Service.
- (g) During the period of his service with the foreign employer, he will not be entitled to any medical facility in respect of self or his family at the expenses of the Government of the People's Republic of Bangladesh.

Please Turn Over

- (h) The Government of the People's Republic of Bangladesh will not involve itself in any way in determining his terms of service with his foreign employer or in any dispute of any kind arising out of his foreign service with the foreign employer. However, he may be given necessary consular legal or any other form of help if necessary, as an ordinary national of Bangladesh.
- (i) He will pay his contributions regularly to general/contributory provident fund. His pension contributions and leave salary contributions will be paid by himself or by his foreign employer. He will also pay regularly to the Government Account the Installments of his House Building/Motor Cycle/Bi-cycle Loan, advance and other loan or dues payable to the Government.
- (j) On termination of his foreign service, he will resume the duties of his post in Bangladesh within the admissible joining time. In case of his failure to report to his employer in the Government of the People's Republic of Bangladesh within 4(four) weeks of expiry or the approved period of foreign service, the period of his absence beyond the approved period of foreign service will be treated as unauthorized absence and disciplinary action will be taken against him on charge of unauthorized absence.
- (k) An agreement regarding this leave will be signed & sent as per law within 30 days.
- (l) Rules 34 of BSR (Part-1) will be applicable.
2. Violation of terms and conditions mentioned above and also in the undertaking appended here to may lead to cancellation of his permission and other disciplinary action.


(Md. Motahar Hossain)

Deputy Secretary

Phone : 9576775

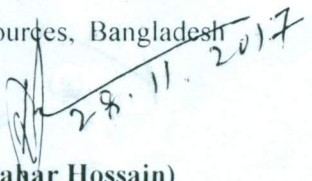
e-mail: admin1@mowr.gov.bd

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Copy forwarded for information and necessary action to :-

1. Senior Secretary, Ministry of Public Administration, Bangladesh Secretariat, Dhaka.
2. Director General, Bangladesh Water Development Board, Dhaka. (with reference to his letter No: BWDB (Training)/F: T:-01/2005(Part-5)/328 ; Dated : 13-11-2017.
3. Director, Training, Bangladesh Water Development Board, Motijheel, Dhaka.
4. PS to the Hon'ble Minister for The Ministry of Water Resources.
5. PS to the Hon'ble State Minister for The Ministry of Water Resources.
6. PS to the Senior Secretary, Ministry of Water Resources, Bangladesh Secretariat, Dhaka.
7. Mr. Fakir Rahman, BSc. Engg.(Mech), Vice President, SEPPAS Corporation, 107-36 Guy R. Brewer Blvd, Jamaica, NY-11433, USA.
8. System Analyst/Programmer, Ministry of Water Resources, Bangladesh Secretariat, Dhaka (With request to publish this G.O in the Website of this Ministry).
9. Mr. Anowarul Hoque, Assistant Engineer, Dhaka O & M Division-1, Bangladesh Water Development Board (BWDB), Dhaka.
10. Personal Officer to Additional Secretary (Admin), Ministry of Water Resources, Bangladesh Secretariat, Dhaka.


(Md. Motahar Hossain)

Deputy Secretary